



MARPOSS

Marposs Group

Modern Slavery and Human Trafficking Statement for the year ending 31 December 2025

This statement relates to the financial year ending on 31 December 2025. It sets out the steps that we (Marposs Group) have taken as an organization to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

Marposs Group is a worldwide leader in measurement, inspection and testing for all industrial sectors, to automatic assembly and control lines. Marposs is a primary supplier of the major automotive manufacturers, for both ICE and EV applications, as well as the aerospace, HVAC-R, biomedical, energy, consumer electronics and glass containers sectors.

Marposs Group does not and will not tolerate slavery or human trafficking in its business or supply chain and we are committed to continually improving our policies and practices to play our part in fighting against slavery and human trafficking and protecting human rights.

We have adopted a code of conduct, the "Marposs Integrity Code", which is addressed not only to our management and employees, but also to any natural or legal persons working for us on a contractual basis. Marposs Integrity Code sets our ethical principles and standards of behavior, among those there is the value of Human Resources.

In line with the 2030 Agenda for Sustainable Development and the EU Directive on corporate sustainability reporting, starting from 2024, every year we publish our Corporate Sustainability Report. Through the Corporate Sustainability Report, we reinforce our commitment to building a future where innovation, efficiency and ESG values are fully integrated, ensuring consistency among what we believe in, our achievements and the positive impact we aim to create.

The Corporate Sustainability Report provides information on human rights and working conditions within Marposs Group, also taking into account a geographical analysis of the human rights context in the countries where the Group operates. Specific policies have been adopted by Marposs on "Human Rights and working conditions" and "Responsible purchasing" to guide all of companies in Marposs Group. A supplier code of conduct is signed by our suppliers. We expect that our suppliers to cascade this through their own supply chain where appropriate ensuring compliance with the above requirements.

Our main products and services generally belong to the market segment of the high precision equipment for the manufacturing industry. Due to this, our business cannot typically be considered a seasonal work. In addition to that, specific knowledge and skills are necessary for developing, manufacturing and providing services to our products.

To date, we have not identified any suspected incidents of modern slavery in our internal organizations and supply chains.

We will continue to review the steps we are taking to combat modern slavery and human trafficking in our business and supply chains and to make improvements to our policies and practices necessary to that purpose.

July 1, 2026

MARCO ZOLI

CEO
Marposs Group