



POLICY ENERGY

The Top Management, considering the context in which the Company operates, its economic, environmental, and social impacts, guided by the principles expressed in its **integrity code** related to **energy management** processes, establishes and promotes the following objectives and related actions:

- Respect applicable laws and obligations;
- Identify specific objectives for the continuous improvement of energy performance, also in response to climate change, in particular:
 - reducing energy consumption and waste;
 - optimising production processes with an energy efficiency approach;
 - promoting the use of renewable energy and solutions with a lower environmental impact;
 - evaluating new technologies and energy efficiency projects;
 - adopting sustainability criteria in the selection of suppliers and materials.
- Develop staff awareness and knowledge on energy aspects, promoting a corporate culture oriented towards energy savings through training and continuous awareness-raising;
- Integrate energy efficiency into decision-making processes to design products and services with lower energy impact;
- Monitor and analyze energy consumption through structured data collection and energy performance indicators, in order to identify opportunities for improvement;
- Reduce CO₂ emissions and greenhouse gas emissions associated with energy consumption;
- Promote responsible energy management among suppliers and business partners, encouraging the adoption of sustainable practices;
- Ensure an effective energy management system by defining criteria, methods, and action plans aimed at continuously improving corporate energy performance;
- Adopt innovative and sustainable technological solutions, compatible with economic and operational feasibility.

The Company commits to share guidelines and objectives outlined in this policy to all people within the organization, with its suppliers, subcontractors, and business partners, as well as with any other entity, wherever located, acting in any capacity on behalf of and/or in name of the company.

07 Ottobre 2025


ALESSANDRO STRADA
Group CEO