



POLICY

ENVIRONMENTAL

Top Management, considering the context in which the Company operates, its economic, environmental and social impacts, guided by the principles articulated in its **integrity code** concerning **environmental protection management processes**, establishes and promotes the following objectives and related actions:

- Comply with applicable laws and obligations;
- Identifying specific objectives for the continuous improvement of the company's environmental protection performance, in particular:
 - minimisation of water consumption and waste production (waste reduction)
 - reduction of CO₂ emissions and GHG emissions
 - evaluating energy efficiency projects and promoting the use of renewable energies
 - promoting applicable circular economy criteria (reuse and recycling)
- Develop staff awareness and knowledge on environmental aspects.
- Promote the protection of biodiversity.
- Ensure environmental protection by identifying and managing potential, direct and indirect risks, eliminating hazards and reducing risks as far as possible, also in relation to gender differences.
- Design new products and processes with enhanced attention to their impacts on environment.
- Requiring its suppliers and sub-contractors to actively engage in compliance with applicable legal and regulatory requirements related to environment and natural resources.
- Record and analyse environmental accidents and near misses.
- Environmental emergency preparedness (planning, procedures) together with an efficient system of solutions to deal with disasters, potential emergency situations, emergencies, negative environmental impacts.
- Monitor and evaluate projects to: improve air quality, prevent pollution, reduce noise emissions, move towards decarbonisation.
- Apply responsible chemical management and a sustainable resources management.
- Ensure training of personnel on environmental aspects, with specific reference to work procedures for the correct execution of activities.

The Company commits to disseminating the directions and objectives outlined in this policy to all people within the organization, including its suppliers, subcontractors and business partners. This commitment extends to any other subject who acts in any capacity, in name and/or on behalf of the company.

27 November 2023

ALESSANDRO STRADA
Group CEO

